



# HENRIK REMI JUHLER SKYTTE

A strong minded, and experienced project manager, who enjoys managing complex projects, or to branch out into people management.

I have a varied skillset, based on experience, making me capable of analyzing a situation so that I can find solutions, and see structures in complex scenarios, for the best of the company. I always strive to reach the best possible solution for all parties and base my decisions on an informed basis.

Knowing your own strengths and weaknesses is important in setting up an efficient team. Therefore, I strive to improve on my weak points, one recent example of this is the course I took in November 2018, aiming to improve my personal impact, a course aimed at improving the ability to promote my own agenda.

Team dynamics is an important part of achieving great results, for this reason I have spent a lot of time in my projects, to make sure that people are comfortable, and that all opinions are heard, before making decisions, or designing solutions. For this reason, I am well liked in the teams that I have run, and I am able to create a comfortable, yet productive atmosphere amongst the teams that I have been part of.

Getting to know our consumers is a big part of what I love at LEGO, for this reason I have taken part in LEGO World every year, since I started at LEGO. LEGO World serves as a reminder of why we do what we do. The joy in the faces of our consumers gives me the boost, and energy to handle a hectic work-life. For the past 3 years I have also had the opportunity to be a LEGO Christmas helper, helping shoppers find the perfect LEGO gift.

## PROFILE

I'm looking to take the next step in my personal development at LEGO, moving into bigger challenges, that can utilize my skillset to the fullest.

On a personal level, I am the father of 3 fantastic children, aged 7, 9 and 12, and an active part of the local community, where I help run the website of our local Handball club, and help out in other volunteer activities to support the community of Billund.

## CONTACT

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## HOBBIES

Handball  
Travelling  
Tech  
360 Video production  
Retro gaming and hardware

## EDUCATION AND COURSES

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### IDA – Styrk din personlige gennemslagskraft

2018

A course to improve your communication skills, to promote your own agenda, and get things done.

<https://universe.ida.dk/kurser/kursus/styrk-din-personlige-gennemslagskraft/>

### SAFe

2015

SAFe, or Scaled Agile Framework, is a governance structure for running agile projects in the context of a large company. I have taken part in the training sessions for implementing the framework in CMA.

### In house LEGO Training

2012 – Present

Scrum-master training  
Product owner training  
Auditor training  
LEGO Project model  
ISO 14001

### Ingeniørhøjskolen Odense Teknikum (University of Southern Denmark)

2001 - 2005

Bachelor of information- and communications technology. Major skillsets include:

- Agile software development
- Project management
- Software development processes and tools

### Tornbjerg Gymnasium

1997 - 2000

Highschool diploma with the following subjects

A-level

- English
- Mathematics

B- Level

- French
- Physics

## WORK EXPERIENCE

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### LEGO System A/S - Project manager

2018 – Present

Managing the rollout of ftrack in DTO; a project that will change how work is planned across 4 departments of DTO, by implementing a new planning tool, and implementing the speed to market process.

Skills used:

- Project management
- Stakeholder management
- Planning and coordination
- Process definition and understanding

### LEGO System A/S - Channel operations specialist

2017– present

Manage content for LEGO.com and oversee publishing to website.

Skills used:

- Coordination
- Sitecore editor

### **LEGO System A/S - Delivery manager**

2016 – 2017

Delivering campaign websites in collaboration with external vendors and internal market responsables, by controlling that all LEGO requirements have been met, both in terms of quality and appearance.

Skills used:

- Project management
- Communication
- IT Security documentation
- Stakeholder management

### **LEGO System A/S - Digital producer**

2014 – 2016

Responsible for the launch of various LEGO websites, such as rebrick and remake, using offshore development teams based in India. Responsible for the technical implementation of the LEGO YouTube channel, helping shape the design and implementing the content strategy.

Skills used

- SCRUM product owner
- SCRUM master
- Communication
- Project management

### **LEGO System A/S – Team lead for the CMA Live team**

2014

Acting as the day-to-day leader for the live team, ensuring that the team was able to deliver according to the needs of the markets and other internal business partners

- People leadership
- Process definition
- Project management
- Stakeholder management

### **LEGO System A/S – Digital project manager**

2012 – 2014

Delivering complex IT projects in collaboration with internal delivery teams, and external vendors. Major projects delivered are: lego.com video portal, Search engine on lego.com, LEGO Asset portal.

Skills used:

- Project management
- Process definition
- Vendor selection, and interviews
- Collaboration and communication

### **Telia Danmark A/S – Project manager**

2008 – 2012

Delivering a mix of internal and high-profile projects to market including the launch of iPhone to the Danish market.

In addition to managing project, I served in the role as development manager for CAS, which was at the time the system used for activating all SIM-cards on the mobile network. In this role I implemented an agile mindset in the development and planning process, to speed up deliveries.

- Project management
- Process definition
- Process documentation
- Collaboration
- Communication
- Agile methods

**SIMAC - Project manager**

2005 – 2008

Building a new IT platform for the maritime academy in Svendborg in collaboration with an offshore development partner

- Process understanding
- Process documentation
- Requirements gathering and communication
- Communication

**OTHER WORK-RELATED POSITIONS**

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**LEGO System A/S – EHS representative**

2012 – Present

As part of the EHS organization I have been working to promote the values in the LEGO brand framework, in particular the people- and planet promises have been my main focus areas.

**LEGO System A/S – Internal EHS auditor**

2015 – 2016

As an internal EHS auditor I have had the responsibility to ensure that the LEGO group lives up to the certifications provided and audited by our external auditing partner, Lloyd.

**LANGUAGE SKILLS**

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Native Language: Danish

Highly skilled: English

Other languages spoken: German, French, Swedish, Norwegian

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